



Gender-Mainstreaming Test

1) Gender is ...

- the 3rd gender
- a feminist movement
- the social gender
- gender-neutral formulation

2) Mainstreaming is ...

- a fashion trend
- to bring something into the main stream
- land by the river
- a political discussion

3) Gender roles of women & men are

- historically influenced.
- influenced by society.
- socially influenced.
- culturally influenced.

4) Which titles are gendered? (in German language)

- Mag.a
- Dr.in
- DI / Dipl. Ing.
- PhD

5) What comprises sexual harassment?

- staring, assessing glances
- offensive requests and appeals, e.g. unwanted invitations with a clear sexual intention
- ambiguous jokes and provocative remarks, whistling after someone
- explicit verbal sexual remarks

6) What has triggered the #metoo debate?

- the sexual revolution 4.0
- that women also have equal opportunities
- that marriage and civil union be put on an equal basis
- the outing of sexual assaults against women

7) Which country introduced the death penalty for homosexuality in 2019?

Brunei



Iran



Somalia



Qatar



8) What is equal opportunity?

- women should earn a higher salary than men.
- equal opportunities for women & men at the workplace, on the labour Market.
- no one should be disadvantaged on the labour market.
- girls should be more represented in technical professions.

9) What does (m/f/d) mean in job advertisements?

- macho/knowledge/diplomacy
- male/female/divers
- minimum age/readiness for further training/perseverance
- competitor/goods/digitisation

Diversity Management Test

1) What does diversity mean?

- simplicity
- plurality
- multiplicity
- variety

2) Diversity Management is ...

- the perception and use of diversity
- a societal fashion trend
- a political approach to appeasing massive immigration
- only important in economy

3) Which terms belong to Diversity?

- respect and appreciation
- exclusion and violence
- internationalisation and globalisation
- common ground and acceptance

4) Benefits of Diversity Management:

- the reduction of fear of contact
- broadening one's own horizon
- the conscious recognition of differences
- the comprehensive appreciation of a person and personality

5) The Diversity Person ...

- behaves respectfully towards all others.
- is tolerant towards inequalities in language, lifestyle and behaviour.
- does not exclude any person from the community and does not discriminate against anyone.
- strives for free development and self-realisation.

6) Dimensions / Aspects of Diversity:

- age
- skin colour / ethnicity
- sexual orientation
- income

7) How should you help a blind person cross the street?

- push
- just ignore
- asking them if you can help.
- just grab their arm and walk with them.

8) How do blind people navigate the streets?

- with Google-Maps
- with the guidance system (markings on the ground)
- with the guide stick
- with assistance or a guide dog

9) Are people with hearing impairments allowed to obtain a driving licence?

- no, they don't hear anything
- only if they hear a little bit
- only with a passenger
- yes, of course

10) What does empathy mean?

- to show other people how you feel
- putting yourself in other people's shoes, understanding what they feel.
- coldness of feeling
- a mental illness that manifests itself in not being able to show feelings.

11) What makes up human identity?

- body and soul
- social contacts
- work and performance
- material security

12) What causes prejudices?

- lack of knowledge about others
- generalisations
- stereotyping
- alienation effect